



SOLVING THE PROBLEM OF FOOD WASTE

OLIO is the world's only neighbour-to-neighbour food sharing app, and our mission is to solve the problem of food waste in the home & local community. We do this by connecting anyone with spare food – which can be households or local businesses – with neighbours living nearby who would like it. Globally, over one third of all the food we produce gets thrown away, which is worth over \$1 trillion. What few people realise however is that in the developed world, over half of all food waste takes place in the home, with the average UK family throwing away £700 of food each year - collectively adding up to £13bn. OLIO solves this with our award-winning mobile & web apps.

Over the past 6 years OLIO has grown from a local initiative in North London to a global movement. We now have over 4.5 million users who have together shared more than 26 million portions of food – with food being successfully shared in 59 countries and counting. Underpinning this incredible growth has been our volunteer and food waste heroes programme, with over 60,000 people reaching out to spread the word about OLIO in their local community and rescue unsold food. OLIO has recently raised a Series B investment from top tier investors, and is now looking to grow our community (app) team as we embark upon the next exciting phase in our journey.

JOIN OUR TEAM!

In order to accelerate OLIO to its next level in growth and impact, we are recruiting new Ruby-on-Rails Developers. You will be joining one of the teams in our tech team.

We're looking for a Senior Ruby-On-Rails developer to help continue to grow our volunteer platform in order to give our users the best and most optimal experience for their use case. Right now our Food Heroes are a main contributor of listings to our system so its important we support them with the best tool as much as possible. We've also started advertising in and around London after years of successful organic growth and are now starting to see massive growth in our user base, and we're starting to see hockey-stick style growth!

Technologies we work with are:

- Ruby on Rails (duh!) - currently Rails 5.2 but working on the upgrade to Rails 6
- AWS (Aurora / S3 / cloudfront / ELB / ECR / Cloudwatch / Lambda / Fargate)
- Docker
- Redis
- Travis-CI
- Sidekiq
- Activeadmin
- Google maps / mixpanel / mailgun / trevor.io
- Stripe

Once you have proven yourself you will have great freedom and autonomy, coupled with an enormous opportunity for personal development. All of our roles are remote working roles, but we do try and have quarterly/half-yearly in person meetups with the larger tech team/company (when possible). We live for our mission, but like to have fun along the way!

All candidates must be eligible to work & reside in the UK

IS THIS YOU?

Our ideal candidate will first and foremost be as passionate about our mission as we are! In addition to this, you will have the following experience and skills:

- A proven track record developing large scale Ruby-On-Rails applications
- Familiarisation with using and improving our build and automation tools
- Unit and integration testing new features
- Evaluating new technologies and seeing if/how they could benefit our products and processes
- Ability to keep up to date with newer versions of JavaScript as new features become available
- A 'product manager' mind-set, which means you seek to improve specs and designs where possible
- Ability to work with/learn new technologies/languages/frameworks as they arise

And all OLIO team members share these attributes:

- A self-starter with a 'can-do' attitude
- Resourceful and creative
- Caring
- Inclusive
- "Heads up" rather than "Heads down" approach, know when to ask for help
- A problem solver
- Thorough, able to move quickly and decisively but knowing when compromises make sense and when not
- A ruthless ability to prioritise
- Excellent communication skills - especially sharing knowledge and findings with the team
- Ability to develop the best solution, even if this isn't the solution you've proposed
- Fun to work with ☺

HOW TO APPLY

Please send your CV, a link to your Github or example projects, and a covering email explaining why you are the right person for this role to tech-careers@olioex.com. Please use the subject line – Application: Tech Team Ruby-On-Rails Developer

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