



SOLVING THE PROBLEM OF FOOD WASTE

OLIO is the world's only neighbour-to-neighbour food sharing app, and our mission is to solve the problem of food waste in the home & local community, at scale. We do this by connecting anyone with spare food – which can be households or food businesses – with neighbours living nearby who would like it. Globally, over one third of all the food we produce gets thrown away, which is worth over \$1 trillion; and in a country like the UK half of all food waste takes place in the home. OLIO solves this problem with our award-winning mobile & web app.

Over the past 6 years OLIO has grown from a local initiative in North London to a global movement. We now have 5 million users who have given away 32 million portions of food, in 59 countries. OLIOers have also given away 3 million household items in our non-food section; and the new 'MADE' section in the app which connects neighbours to sell home-made food and hand-made crafts, is growing extremely fast.

Underpinning OLIO's incredible growth has been our volunteer programme, with over 70,000 people reaching out to spread the word about OLIO in their local community. We also work with over 4,500 business locations across the UK via our [Food Waste Heroes Programme](#) to enable them to have zero food waste locations.

We have a bold ambition to have 1 billion OLIOers by 2030, given that reducing food waste has been identified by Project Drawdown as the #1 most important thing humanity can do to mitigate the worst effects of the climate crisis. Our work has been widely recognised, most notably by the United Nations who highlighted OLIO as a "beacon" for the world, and by Vivatech who awarded OLIO "Next European Unicorn".

JOIN OUR TEAM!

To help take OLIO to our next level in growth and impact, we're recruiting for a **Finance Manager** to ensure that OLIO's approach to financial planning and analysis is robust and ready for rapid scaling. The Finance Manager will report into OLIO's Chief of Staff (who reports into the COO) and work across the entire organisation.

Over the next 2.5 years, we will be growing OLIO's:

- Team from 60 to 150+
- Revenue from £2m ARR to £20m+ ARR
- Community from 5 million members to 25+ million, and 5+ million listings per month
- Presence in a small handful of markets to a dozen international markets

In this role you will be responsible for:

Summarising historical financial performance

- Tracking all departments' performance against targets, budgets and KPIs
- Calculating new and more granular financial metrics to assess OLIO's growth and performance
- Conducting ad-hoc analyses for the Co-founders and Senior Leadership Team (SLT)
- Reconciling monthly expenditure vs. budget segmented by category and team
- Preparing monthly and annual management accounts
- Preparing financial reports and summaries for use during quarterly Board meetings
- Responding to investor requests for quarterly financial updates from their portfolio companies

Preparing financial projections/targets

- Updating and refining OLIO's financial projections for Series C and beyond
- Setting financial targets and KPIs for all of OLIO's departments, as well as setting the associated budget to make them reality

Establishing processes

- Implementing a consistent company-wide approach to expensing and invoicing
- Taking on ownership and accountability for the overarching customer invoicing process
- Transitioning OLIO's cap table from spreadsheets to an equity management platform

Miscellaneous

- Managing the bookkeeping and payroll process in close collaboration with our external accounting partner
- Completing quarterly VAT returns and VAT OSS with the help of our external accounting partner
- Coordinating OLIO's annual R&D tax credit return
- Ensuring all statutory reporting requirements are met and overarching responsibility for company secretarial responsibilities

This is an incredibly exciting time to join OLIO and help us unlock our full potential! OLIO is a remote-first company with an incredibly strong culture and was last year listed as a top 5 place to work by Escape The City. We live for our mission, but like to have fun along the way!

IS THIS YOU?

Our ideal candidate will first and foremost be as passionate about our mission as we are! In addition to this, you will have the following attributes:

- At least 3 years' experience in a similar role; ideally within a tech start-up or scale-up
- Excellent problem solving, analytical and business intelligence skills
- Intuitive grasp of numbers and their drivers/sensitivities
- Ability to build logical and structured models and dashboards
- High attention to detail
- Excellent written and verbal communication skills
- Strong organisational skills and ability to manage multiple projects adhering to logistics, timescales and deadlines

All OLIO team members share these attributes:

- Mission obsessed
- Self-starters with a 'can-do' attitude
- Resourceful and creative
- Thorough, but able to move quickly and decisively
- A ruthless ability to prioritise
- Excellent communication skills
- Diverse (18 nationalities, 21% LGBTQT+, early 20s to 45+)
- Fun to work with 😊

HOW TO APPLY

Please send your CV and covering email explaining why you are the right person for this role to natasha@missiondriventalent.co.uk with the subject line "Application: OLIO Finance Manager" by Friday 10th December.