

# OLIO



## SOLVING THE PROBLEM OF FOOD WASTE

OLIO is the world's only neighbour-to-neighbour food sharing app, and our mission is to solve the problem of food waste in the home & local community. We do this by connecting anyone with spare food – which can be households or local businesses – with neighbours living nearby who would like it.

Globally, over one third of all the food we produce gets thrown away, which is worth over \$1 trillion. What few people realise however is that in the developed world, over half of all food waste takes place in the home, with the average UK family throwing away £700 of food each year - collectively adding up to £14bn. OLIO solves this with our award-winning mobile & web apps.

Over the past 6 years, OLIO has grown from a local initiative in North London to a global movement. We now have over 5 million users who have together shared more than 26 million portions of food – with food being successfully shared in 59 countries and counting.

## OLIO BENEFITS

- “remote first” flexible working around your home and life commitments
- remote working for up to 6 months of the year outside the UK
- unlimited annual leave (so long as you take your statutory and get your work done!)
- equity - we want you to be part of our success!
- green office home policy
- home working equipment allowance
- monthly in real life and virtual socials, (adapted to engagement preferences), plus Summer and Christmas parties
- conference and technical training attendance
- bi-annual performance reviews and personal development plans
- coaching at work
- support to speak at events
- 1x team working events a year (~2 day event)
- 1x company wide retreat a year (~3 day event)
- auto-enrollment pension with [NEST](#) and Salary Sacrifice with [Mintago](#)
- global co-working space with [Hubble](#)
- mental health support via the [InsideOut](#) app (including up to six free 1:1 counselling or coaching sessions)
- cycle to work scheme
- VDU Reimbursement for Eye Tests