



OLIO

SOLVING THE PROBLEM OF FOOD WASTE

OLIO is the world's only neighbour-to-neighbour food sharing app, and our mission is to solve the problem of food waste in the home & local community, at scale. We do this by connecting anyone with spare food – which can be households or food businesses – with neighbours living nearby who would like it. Globally, over one third of all the food we produce gets thrown away, which is worth over \$1 trillion; and in a country like the UK half of all food waste takes place in the home. OLIO solves this problem with our award-winning mobile & web app.

Over the past 7 years OLIO has grown from a local initiative in North London to a global movement. We now have just over 6 million users who have given away 34 million portions of food, in 60 countries. OLIOers have also given away 3 million household items in our non-food section.

Underpinning OLIO's incredible growth has been our volunteer programme, with over 75,000 people reaching out to spread the word about OLIO in their local community. We also work with over 4,500 business locations across the UK via our [Food Waste Heroes Programme](#) to enable them to have zero food waste locations.

We have a bold ambition to have 1 billion OLIOers by 2030, given that reducing food waste has been identified by [Project Drawdown](#) as the #1 most important thing humanity can do to mitigate the worst effects of the climate crisis. Our work has been widely recognized, most notably by the United Nations who highlighted OLIO as a "beacon" for the world, and by Vivatech who awarded OLIO "Next European Unicorn".

<https://olioex.com/about/our-impact/>

JOIN OUR TEAM!

In order to accelerate OLIO to its next level in growth and impact, we are recruiting new Ruby-on-Rails Developers. You will be joining one of the teams in our tech team. See more about our team by watching [our video](#) about how we work.

We're looking for Senior Ruby-On-Rails developers to help build new features and improve our current systems. We have had years of organic growth and are now starting to see massive growth in our user base, so we need to increase the capacity and resilience of our systems while delivering on new and exciting projects.

Technologies we work with are:

- Ruby on Rails
- AWS (Aurora / S3 / cloudfront / ELB / ECR / Cloudwatch / Lambda / Fargate)
- Docker
- Redis
- Travis-CI
- Sidekiq
- Activeadmin
- Google maps / mixpanel / mailgun / trevor.io

We value freedom and autonomy with accountability for your own time. All of our roles are remote working roles, but we do try and have quarterly/half-yearly in person meetups with the larger tech team/company (when possible). We live for our mission, but like to have fun along the way!

All candidates must be eligible to work & reside in the UK

This is an incredibly exciting time to join OLIO and help us unlock our full potential! OLIO is a remote-first company with an incredibly strong culture and was listed as the top 4th best place to work by [Escape The City 2022](#), and in late 2022 OLIO was awarded official B Corp Certification, which means that we are a company that's legally committed to high standards of social and environmental performance, transparency, and accountability.

IS THIS YOU?

Our ideal candidate will first and foremost be as passionate about our mission as we are!

After 6 months or more you will have done the following:

- Contributed into a project that delivers value to our users
- Help maintain and improve our RoR stack.
- Contribute into your team and wider tech team culture

In addition to this, you will have the following experience and skills:

- A proven track record developing large scale Ruby-On-Rails applications
- Familiarisation with using and improving build and automation tools
- Unit and integration testing new features
- Evaluating new technologies and seeing if/how they could benefit our products and processes
- A 'product manager' mind-set, which means you seek to improve specs and designs where possible
- Ability to work with/learn new technologies/languages/frameworks as they arise

All OLIO team members share these attributes:

- Mission obsessed
- Self-starters with a 'can-do' attitude
- Resourceful and creative
- Thorough, but able to move quickly and decisively
- A ruthless ability to prioritise
- Excellent communication skills
- Fun to work with ☺

At OLIO we boast a diverse team, with team members of 28 nationalities, ages ranging from early 20's to 45+ and a strong female presence in the company (59%). Our team members come from a range of ethnic backgrounds (24%), as well as team members from the LGBTQ+ community (29%), and those who identify as neuro-divergent (38%) and disabled (6%). We are part of the [All-In Promise](#), and we are committed to keep this going as we grow, and encourage people from all backgrounds to apply.

HOW TO APPLY

Please send your CV, a link to your Github or example projects, and a covering email explaining why you are the right person for this role to people@olioex.com . Please use the subject line – Application: Senior Ruby-On-Rails Developer