



OLIO



## SOLVING THE PROBLEM OF FOOD WASTE

OLIO is the world's only neighbour-to-neighbour food sharing app, and our mission is to solve the problem of food waste in the home & local community, at scale. We do this by connecting anyone with spare food – which can be households or food businesses – with neighbours living nearby who would like it. Globally, over one third of all the food we produce gets thrown away, which is worth over \$1 trillion; and in a country like the UK half of all food waste takes place in the home. OLIO solves this problem with our award-winning mobile & web app.

Over the past 7 years OLIO has grown from a local initiative in North London to a global movement. We now have over 6.5 million users who have given away 67 million portions of food, in 62 countries. OLIOers have also given away 6.4 million household items in our non-food section.

Underpinning OLIO's incredible growth has been our volunteer programme, with over 75,000 people reaching out to spread the word about OLIO in their local community. We also work with over 4,500 business locations across the UK via our [Food Waste Heroes Programme](#) to enable them to have zero food waste locations.

We have a bold ambition to have 1 billion OLIOers by 2030, given that reducing food waste has been identified by [Project Drawdown](#) as the #1 most important thing humanity can do to mitigate the worst effects of the climate crisis. Our work has been widely recognized, most notably by the United Nations who highlighted OLIO as a "beacon" for the world, and by Vivatech who awarded OLIO "Next European Unicorn".

<https://olioex.com/about/our-impact/>

## JOIN OUR TEAM!

We are looking for a react-native tech lead to take the lead of our Android and iOS app development in our Community Experience Team, making it better for millions of users globally, while at the same time having a direct impact on fixing the climate crisis. See more about our team by watching [our video](#) about how we work.

You will help to define and implement the strategic direction of our app, and collaborate with engineers to ship code continuously. You will partner with engineers and product to help drive best practices, success criteria, and contribute to a culture of engineering excellence.

As the react-native tech lead, you will get a lot of responsibility, leading a team of 8 other developers, ensuring that development processes are optimised and providing an amazing user experience to our community users. You have the passion for architecting delightful, intuitive, and scalable front-end applications that are responsive and easy to learn and use. You take pride in building both a system and writing great code as well as being a role model to others.

We value freedom and autonomy with accountability for your own time. All of our roles are remote working roles, but we do try and have quarterly/half-yearly in person meetups with the larger tech team/company (when possible). We live for our mission, but like to have fun along the way!

**All candidates must be eligible to work & reside in the UK**

This is an incredibly exciting time to join OLIO and help us unlock our full potential! OLIO is a remote-first

company with an incredibly strong culture and was listed as the 4th best place to work by [Escape The City 2022](#), and in late 2022 OLIO was awarded official B Corp Certification, which means that we are a company that's legally committed to high standards of social and environmental performance, transparency, and accountability.

## IS THIS YOU?

Our ideal candidate will first and foremost be as passionate about our mission as we are! In addition to this, you will have the following attributes:

### Main Responsibilities

- Architect and help set the technical direction for large-scale React and React Native web applications
- Optimise the mobile app for resiliency, scalability, and performance
- Lead and mentor other team members in front end feature development
- Set technical standards and best practices for the team
- Ensure the technical feasibility of UI/UX designs
- Design and implement features with user privacy and security at top of mind
- Participate in all aspects of software development activities including design, scoping, coding, code review, testing, and bug fixing
- Work closely with the Engineering Manager, Product, Design, and other cross-functional groups to drive product vision
- Explore and prototype new technologies to incorporate into the development effort
- Setting the operational standards to improve end user experience, tracking, and improving key metrics
- Championing engineering excellence

### Essential Experience

- Experience architecting mobile applications with react native for large scale user bases, ideally for customer facing products
- Proven track record of leadership skills, influencing within and outside their team
- Accomplished hands-on leader with experience building mobile apps using react-native
- Great communication skills and ability to drive consensus with technical and non-technical stakeholders
- Experience building mobile native apps through the entire software development lifecycle
- Confident knowledge of the latest mobile development best practices and common pitfalls
- Detailed knowledge of both iOS and Android platforms. e.g. store submission processes, push notifications
- Experience working with RESTful APIs
- Great coaching and mentorship skills
- Solid foundations and experience in JavaScript and Flow/Typescript
- Agile processes and Test Driven Development, ideally in a multiple team environment
- Able to work well individually and with a team
- Good work ethic, self-starter, and results oriented

### Ideal experience

- Experience working within mobile applications providing technical guidance across multiple teams
- Experience working in companies during hyper growth
- Experience with automated UI testing
- Experience with some of the specific client side tools and libraries we already use:
  - Redux
  - React-navigation
  - Storybook
  - React-native-web
- Experience improving accessibility in mobile applications
- Experience improving performance of react native app, for mid to low - end devices (Android and iOS)

All OLIO team members share these attributes:

- Mission obsessed

- Self-starters with a 'can-do' attitude
- Resourceful and creative
- Thorough, but able to move quickly and decisively
- A ruthless ability to prioritise
- Excellent communication skills
- Diverse (18 nationalities, 21% LGBTQT+, early 20s to 45+)
- Fun to work with ☺

At OLIO we boast a diverse team, with team members of 28 nationalities, ages ranging from early 20's to 45+ and a strong female presence in the company (59%). Our team members come from a range of ethnic backgrounds (24%), as well as team members from the LGBTQ+ community (29%), and those who identify as neuro-divergent (38%), and disabled (6%). We are part of the [All-In Promise](#), and we are committed to keep this going as we grow, and encourage people from all backgrounds to apply.

#### **HOW TO APPLY**

Please send your CV to [people@olioex.com](mailto:people@olioex.com), and tell us why you are the right person for this role, and how you are responding to the climate crisis in your personal life. Also, don't hesitate to showcase your personal projects if you have one (e.g. personal portfolio, GitHub account, etc). Please use the subject line "Application: Tech Lead Community Experience team"