



ENDING WASTE, ONE SHARE AT A TIME

Olio is a sharing app for local communities. We're on a mission to solve the climate crisis by ending waste, one share at a time. The app offers a simple solution to surplus stuff — by enabling households and businesses to pass on unneeded or unsold items to someone local who'd value them. In the beginning, we fought food waste. Today, we fight anything going to waste.

The stats on waste are stark. To take just 2 examples: 50% of the clothes in our wardrobes are never worn; and over 1/3 of the food we produce globally gets thrown away (half of that happens in the home). Olio tackles this problem by empowering us all to be part of the solution. We believe that sharing has the power to transform us as individuals, our communities and the future of the planet. That's why Olio isn't just an app fighting waste — it's a movement for optimism.

Over the past 7 years Olio has grown from a local initiative in North London to a global movement. We now have over 6.5 million users who have given away 86 million portions of food and 8 million household items in 62 countries.

Underpinning Olio's incredible growth has been our volunteer programme, with over 75,000 people reaching out to spread the word about Olio in their local community. We also work with over 4,500 business locations across the UK via our [Food Waste Heroes Programme](#) — including Tesco, Pret, Costa and Iceland — to enable them to have zero food waste locations.

We have a bold vision to build the future of consumption — which is hyper-local and sustainable — and reach 1 billion Olio-ers by 2030. Our work has been widely recognized, most notably by the United Nations who highlighted Olio as a "beacon" for the world, and by Vivatech who awarded Olio "Next European Unicorn".

JOIN OUR TEAM!

To help take Olio's growth and impact to the next level, we're recruiting for a new **Senior Ruby-on-Rails Developer**. You will be joining one of our tech teams. See more about our team by watching [our video](#) about how we work.

We're looking for a Senior Ruby-On-Rails developer to help build new features and improve our current systems. We have had years of organic growth and are now starting to see massive growth in our user base, so we need to increase the capacity and resilience of our systems while delivering on new and exciting projects.

Technologies we work with are:

- Ruby on Rails
- AWS (Aurora / S3 / cloudfront / ELB / ECR / Cloudwatch / Lambda / Fargate)
- Docker
- Redis
- Travis-CI
- Sidekiq
- Activeadmin
- Google maps / mixpanel / mailgun / trevor.io

We value freedom and autonomy with accountability for your own time. All of our roles are remote working roles, but we do try and have quarterly/half-yearly in person meetups with the larger tech team/company (when possible). We live for our mission, but like to have fun along the way!

All candidates must be eligible to work & reside in the UK



This is an incredibly exciting time to join Olio and help us unlock our full potential. Olio is a remote-first company with an incredibly strong culture — listed as the 4th best place to work by [Escape The City 2022](#) and recently awarded B Corp status, which means we're committed to the highest standards of social and environmental performance, transparency, and accountability.

IS THIS YOU?

Our ideal candidate will first and foremost be as passionate about our mission as we are!

After 6 months or more you will have done the following:

- Contributed into a project that delivers value to our users
- Help maintain and improve our RoR stack.
- Contribute into your team and wider tech team culture

In addition to this, you will have the following experience and skills:

- A proven track record developing large scale Ruby-On-Rails applications
- Familiarisation with using and improving build and automation tools
- Unit and integration testing new features
- Evaluating new technologies and seeing if/how they could benefit our products and processes
- A product minded engineer , which means you care deeply about your customers, seek to improve specs and designs where possible
- Ability to work with/learn new technologies/languages/frameworks as they arise

All Olio team members share these attributes:

- Mission obsessed
- Self-starters with a 'can-do' attitude
- Resourceful and creative
- Thorough, but able to move quickly and decisively
- A ruthless ability to prioritise
- Excellent communication skills
- Fun to work with ☺

We boast a diverse team: with 28 nationalities, across an age range that spans early 20s to 45+, with 24% identifying as coming from a lower economic background, and a strong female presence in the company (59%).

Our team members come from a range of ethnic backgrounds (24%), as well as from the LGBTQ+ community (29%), and those who identify as neuro-divergent (38%) and disabled (6%).

We are part of the [All-In Promise](#), and we are committed to keep this going as we grow, and encourage people from all backgrounds to apply.

HOW TO APPLY

Please send your CV to people@olioex.com, and tell us why you are the right person for this role, and how you are responding to the climate crisis in your personal life. Also, don't hesitate to showcase your personal projects if you have one (e.g. personal portfolio, GitHub account, etc).. Please use the subject line – Application: Senior Ruby-On-Rails Developer